

AGENDA PLACEMENT FORM

(Submission Deadline – Monday, 5:00 PM before Regular Court Meetings)

Date: October 16, 2025

Meeting Date: October 27, 2025

Submitted By: Randy Gillespie

Department: Personnel

Signature of Elected Official/Department Head:

Randy Gillespie

Court Decision: <small>This section to be completed by County Judge's Office</small>


Description:

Consideration and approval of the TCDRS 2026 Plan Agreement and authorization for the County Judge to sign.

(May attach additional sheets if necessary)

Person to Present: Randy Gillespie

(Presenter must be present for the item unless the item is on the Consent Agenda)

Supporting Documentation: (check one) PUBLIC CONFIDENTIAL

(PUBLIC documentation may be made available to the public prior to the Meeting)

Estimated Length of Presentation: 2 minutes

Session Requested: (check one)

Action Item Consent Workshop Executive Other _____

Check All Departments That Have Been Notified:

County Attorney IT Purchasing Auditor

Personnel Development Services Facilities Management

Other Department/Official (list) _____

**Please List All External Persons Who Need a Copy of Signed Documents
In Your Submission Email**



**Plan Agreement for Plan Year 2026
Johnson County – 225
Effective as of Jan. 1, 2026**

Basic Plan Options	
Employee Deposit Rate:	7%
Employer Matching:	200%
Prior Service Credit:	155%
Retirement Eligibility	
At 60 (Vesting)	8 years of service
Rule of	75 years total age + service
At Any Age	20 years of service
Optional Benefits	
Partial Lump-sum Payment at Retirement:	No
Group Term Life:	None
COLA:	2% Flat-Rate
Retirement Plan Funding	
Elected Rate:	11.45%
Total Contribution Rate	
Retirement Plan Rate:	11.45%
Group Term Life Rate:	N/A
Total Contribution Rate:	11.45%

Certification

I certify that the plan agreement for the participation of Johnson County in TCDRS for the 2026 plan year truly and accurately reflects the official action taken during properly posted and noticed meeting on 10/27/25 (mm/dd/yy) by the Commissioners Court and such action is recorded in the official minutes.

County Judge's Printed Name: Christopher Boedcker

County Judge's Signature: 

Date: 10/27/25